



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.2

Meeting Date: March 21, 2024

Subject: Approve Resolution No. 3395: Recognition of Trans Day of Visibility

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Board of Education Office

Recommendation: Approve Trans Day of Visibility Resolution No. 3395

Background/Rationale: March 31, 2024 is this year's Trans Day of Visibility. This day was established as an international celebration of transgender people, recognizing their contributions as well as raising awareness about the unique challenges and discrimination that they face too often. This resolution seeks to formally recognize the District's observance of Trans Day of Visibility and elevate the support and care we provide our transgender students, staff and families.

Financial Considerations: N/A

LCAP Goal(s): School and classroom learning environments will become safer, more inclusive, and more culturally competent through the active dismantling of inequitable and discriminatory systems affecting BIPOC students, Students with Disabilities, English Learners, Foster Youth, Homeless Youth, and LGBTQ+ Youth.

Documents Attached:

1. Trans Day of Visibility Resolution No. 3395

Estimated Time of Presentation: 5 minutes

Submitted by: Lavinia Phillips, Board President

Approved by: Lisa Allen, Interim Superintendent

**AMENDED
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 3395

“Transgender Day of Visibility”

WHEREAS, On March 31, 2009, trans activist Rachel Crandall started the International Transgender Day of Visibility to bring trans and gender-nonconforming people together and celebrate their contributions to society, as well as raise awareness of discrimination faced by trans and gender non-conforming people; and

WHEREAS, International Transgender Day of Visibility is designed to be encompassing of a large community of individuals, including individuals who are non-binary, gender-nonconforming, and gender-diverse; and

WHEREAS, International Transgender Day of Visibility is a time to celebrate the lives and achievements of transgender, non-binary, gender-nonconforming, and gender-diverse individuals around the world, and to recognize the strength, courage, and determination it takes to live openly and authentically; and

WHEREAS, International Transgender Day of Visibility is also a time to raise awareness of the discrimination and violence that the transgender community still faces, which make it difficult and unsafe for many transgender people to be visible; and

WHEREAS, The transgender community has suffered disproportionately in many ways, including by workplace and educational discrimination and being subject to violence, and these forms of oppression are exacerbated for transgender people of color, people with limited resources, immigrants, and people living with disabilities; and

WHEREAS, Transgender students experience high rates of bullying, victimization, and harassment at school on the basis of their actual or perceived gender identity, or that of their associates; and

WHEREAS, This bullying, victimization, and harassment can lead to negative mental health outcomes, negative educational outcomes for transgender students, including higher drop-out rates, higher rates of absenteeism, and lower postsecondary school aspirations, and these outcomes are markedly worse for transgender students of color; and

WHEREAS, The District has a responsibility to ensure that all students who reside within its boundaries, regardless of gender identity and gender expression, can safely access a free public K-12 education; and

WHEREAS, The District welcomes and supports all students regardless of gender identity and gender expression; and

WHEREAS, The District recognizes that all employees are valued members of the school community, including those who are transgender, non-binary, and gender diverse employees and educators; and

WHEREAS, The District recognizes that the families in our community come in many different forms and the District values all our families and students' caregivers, including gender identity or, gender expression, or sexual orientation; and

WHEREAS, Creating a welcoming and safe school environment for our transgender students, staff, families, and caregivers makes our school community more welcoming and safe to all; and

WHEREAS, The transgender community has made it clear that it will not be erased and must be afforded all of the rights and opportunities made available to all; and

WHEREAS, Transgender, non-binary, and gender nonconforming people continue to bravely tell their stories and advocate for full equity under the law;

NOW, THEREFORE, BE IT RESOLVED by the Sacramento City Unified School District, that the District supports the goals and ideals of the International Transgender Day of Visibility;

BE IT FURTHER RESOLVED that every school within the District shall commit to maintaining a safe climate for LGBTQ students.

BE IT FURTHER RESOLVED that the District recognizes the strength, courage, and determination of the transgender community as it advocates for equal dignity and respect;

BE IT FURTHER RESOLVED that the District has procedures to address anti-LGBTQ bullying and harassment which include procedures for how students may report bullying and harassment, and prohibit retaliation against any student for reporting bullying and harassment. The District will ensure that Title IX coordinators receive appropriate training on LGBTQ issues, and require schools to track and report data on incidents of anti-LGBTQ bullying and harassment;

BE IT FURTHER RESOLVED that the District implemented professional development related to anti-LGBTQ bullying and harassment in August of 2022, so that District employees are trained to recognize and respond to anti-LGBTQ bullying and harassment;

BE IT FURTHER RESOLVED the District shall continue to: allow students and staff to use affirmed names and pronouns without requiring a legal name change or gender marker change; provide equitable access to all programs and facilities, including access to bathroom and locker room facilities as needed for all students and staff that align with the students' and staff members' gender, and provide access to gender-neutral facilities; respect the privacy of all staff and students; and allow students to participate in all physical education, athletics, field trips, and other extracurricular activities according to their gender identity, without requiring legal or medical documentation both on and off campus;

BE IT FURTHER RESOLVED that the District will fly the transgender pride flag at Serna Center March 25, 2024 through March 27, 2024 in early observance of International Transgender Visibility Day, due to schools and District offices being closed the remainder of the week.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 21st day of March, 2024, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____
ATTESTED TO:

Lisa Allen
Secretary of the Board of Education

Lavinia Phillips
Board of Education President